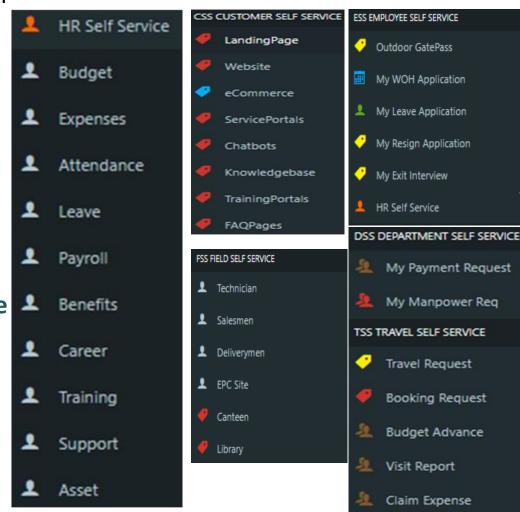
#### Self Service

MobileERP.in April 2024

#### Self Service

**Self-service** refers to a system or process where individuals can independently access and manage certain services or perform specific tasks without the need for direct assistance from others. Following types of self service

- 1. Employee Related Self Service Employee, Travel, Claim etc. self service
- Customer Related Self Service
   Customer, Field Service, CSS Support Agent
- Supplier Related Self ServiceSeller Center, Reverse Tender
- 4. Project Dept Related Self Service Site DPR, Site Store etc.
- 5. Purchase Dept Related Self Service AMR, PR, Asset etc.
- HR Dept Related Self Service
   Manpower, Career, Benefits, Training, Asset
- 7. IT Dept Related Self Service Service Ticket, ITSM



### **ESS:** Employee Self Service

Employee self-service (ESS) is a web-based technology within company HR systems that empowers employees to manage personal information, access resources, and perform administrative tasks independently, enhancing efficiency and reducing reliance on traditional paper-based or manual processes. ESS is designed to alleviate much of the burden of HR departments, digitizing and automating important tasks. At the same time, ESS gives employees more-direct control over their own data.

Attendance Calendar is employee attendance data for its own analysis. If any error found he can contact TIMEOFFICE Department and correct those errors.

**Leave Application:** This is where employees can check their leave balance and submit leave application.

**HR Dept Self Service:** This is different set of self service for employees. This enhance Employee confidence in company and helps employee do better work.

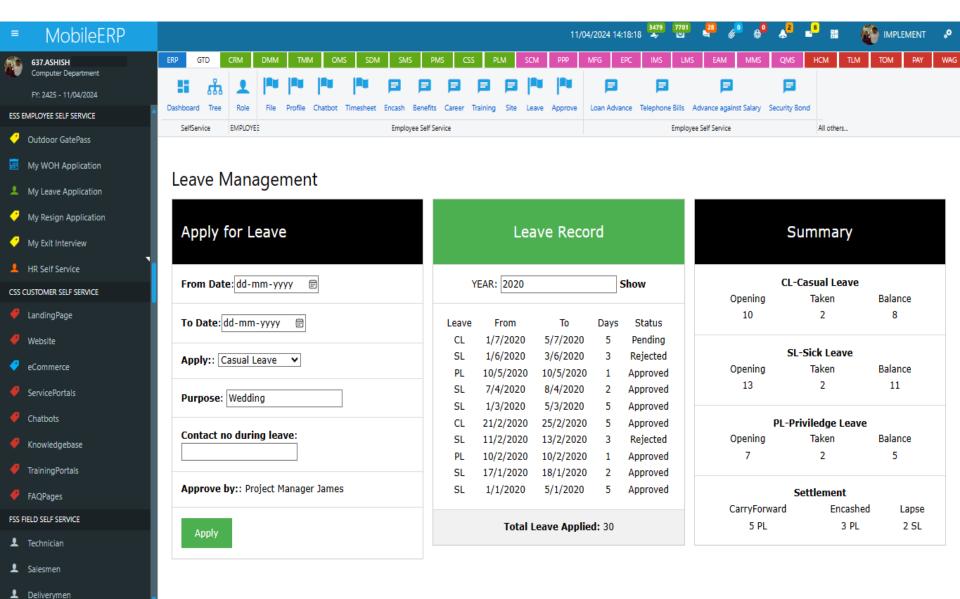
Various self-service related to HR are grouped under this service:

- **A.** Travel, Budget and Expense claim of employees are managed here and submitted to Finance Dept.
- **B.** Attendance, Leave and Payroll gives direct access to employees on personal data.
- C. Benefits, Career and Training gives Employee Talent & Career Development requests to HR.
- **D. Support** is to request specific service and Asset is to manage allotted asset and request new.
- **E. Manpower Request:** All departments can make manpower request to HR Department if they need manpower for department, project or manufacturing plant etc.

# ESS EMPLOYEE SELF SERVICE My Attendance Calendar My Leave Application HR Self Service Budget Expenses Attendance

- Leave
- Payroll
- Benefits
- ▲ Career
- ▲ Training
- Support
- Asset

# ESS: Employee Self Service - Leave



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#### TSS: Travel Self Service

TSS TRAVEL SELF SERVICE

Outdoor Visit Request

Travel Request

Booking Request

Budget Advance

Visit Report

Claim Expense

ESS EMPLOYEE SELF SERVICE

My Attendance Calendar

My Leave Application

ACM ACCESS CONTROL MANAGEMENT

X My Tools

Change Password

Logout/Signout

**TSS: Travel Self Service** is part of Employee Self Service. Travel, Budget, Expense and Claim self-service for employees is a system that allows employees to manage their travel expenses and claims. It is a convenient way for employees to submit their travel expenses and get reimbursed for them. The system typically includes the following features:

**Travel policy:** A set of guidelines that define the rules and regulations for employee travel. It clarifies the organization's position on travel within and across countries, and covers expense reimbursement in all these scenarios. **Travel Reguest:** Any employee going on travelling has to enter travel reguest.

**Travel Request:** Any employee going on travelling has to enter travel request and get it approved from their HOD and HR to get its effect in Payroll at end of month.

**Booking Request:** All employees can request to book Rail or Air Tickets or Hotel to Travel HelpDesk after Travel Request is approved.

**Budget Advance:** A feature that allows employees to set budgets for their travel expenses. This helps them keep track of their expenses and ensures that they do not exceed their budget.

**Claim Expense:** A feature that allows employees to submit their travel expenses and get reimbursed for them. Employees can submit their expenses online and track the status of their claims.

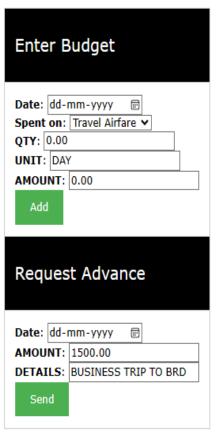
**Claim management:** A feature that allows employees to manage their travel claims. Employees can view their claims history, track the status of their claims, and receive notifications when their claims are processed.

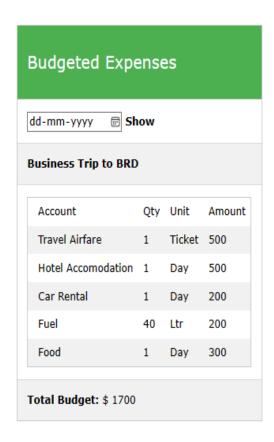
## TSS: Travel Self Service - Budgeting



ESS

#### Budget Management



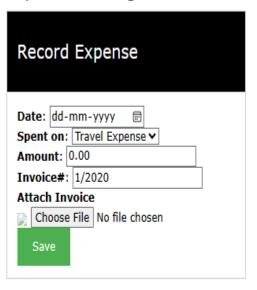


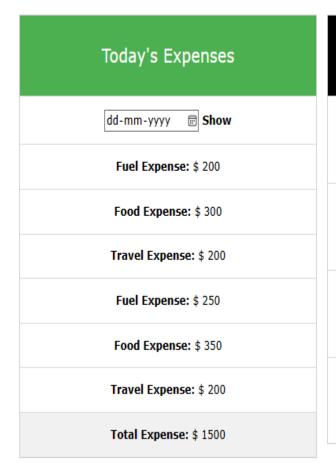
Summary			
Budget			
Pending	Approved	Unapproved	
\$0.00	\$1700.00	\$0.00	
	Advances		
Requested	Sanctioned	Paid	
\$1500.00	\$1000.00	\$1000.00	
	Cummanı		
Budget	Summary Claimed	Balance	
_			
\$1700.00	\$1500.00	\$200.00	
	Remittance		
Paid	Due	Overdue	
\$1000.00	\$500.00	\$0.00	

#### TSS: Claim Self Service - Claim



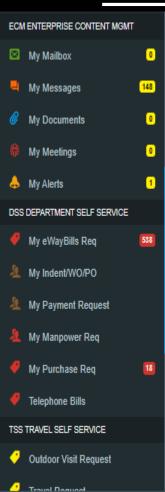
#### **Expense Management**





	Summary		
Pending \$0.00	Claim Approved \$1500.00	Unapproved \$0.00	
Sanctioned			
Budget	Claimed	Balance	
\$1700.00	\$1500.00	\$200.00	
	Remittance		
Claimed	Paid	Unpaid	
\$1500.00	\$1000.00	\$500.00	
Settlement			
Paid	Due	Overdue	
\$1000.00	\$500.00	\$0.00	

#### DSS: Purchase Department Self Service



Department self-service (DSS) is a web-based technology within company that empowers employees to manage various purchase and payments tasks independently, enhancing efficiency and reducing reliance on traditional paper-based or manual processes.

**eWayBill**is system for purchase department to validate bills received against PO and send them to accounts department for faster GST Credit and Payments. **Indent/WO/PO:** This is PO/WO for non stock items made by every department while making a purchase of Products, Raw Material, Assets or Services against a defined budget.

**Payment Request:** Using this documents every department has to make payment request to accounts department by uploading necessary proofs and explanation. It can be payment against Bills or Advance Payments for Tour or Travel etc.

**Purchase Request:** For all stock related purchases outside project requirement a purchase request if made to Purchase Department. All items purchased via this method will goto stores and stock.

**Telephone Bills:** All employees and departments are supposed to submit their telephone bills to check usage against the allotted budget and for sanction of payments.